

PROTOCOL ON THE ABRAHAM PROJECT WORKSITE

***Please review with your team before you come to Costa Rica. It will also be gone over during the orientation for liability reasons.

Pay attention to all instructions no matter how menial they might seem.

We work when the Costa Ricans work and break when the Costa Ricans take a break. No one is to be working unsupervised.

Wear appropriate safety gear for your assigned task. We provide safety goggles, hard hats, rubber gloves, and safety belts.

You are not allowed to work in open-toed shoes. You must have on tennis shoes or rubber/work boots.

If injured, contact your team leader and Abraham Project Team Coordinator immediately no matter how minor the injury. (This includes if you step on a nail.)

The Costa Rican workers are in charge. We North Americans are here to assist. We are not to suggest, not to take charge, not to try to change the way things are done, or do them the North American way. Remember that the Abraham Project is a foundation that is accountable to Costa Rican specs, building laws, and engineers. If you are a professional construction worker and see something done wrong or feel that it could be dangerous, inform your Abraham Project Team Coordinator. Do not attempt to instruct or correct the Costa Rican worker.

If you have any problem/conflict with any of the Costa Rican workers, inform your team leader and the Abraham Project Team Coordinator. We cannot fix a problem that we are not aware of.

All tools that are property of the Abraham Project must be kept with you at all times. Do not leave tools behind when you pause for breaks, lunch, or prayer times.

The Abraham Project pays someone who guards the premises, but you must be aware that thieves trespass and will steal anything they can get their hands on. This occurs even in daylight. If you see any suspicious activity or someone unfamiliar on the site, please notify the Abraham Project Team Coordinator immediately.

Also be aware of your personal belongings that you bring to the site. Neither the Abraham Project nor any of its affiliates will be held financially responsible for any of your personal belongings that are lost, broken, or stolen during your time in Costa Rica. Keep this in mind when packing expensive cameras and jewelry.

Because both males and females are working on the site, the Costa Rican workers have been instructed in appropriate mixed company behavior. They are informed of Costa Rican sexual harassment laws and consequences. If you feel threatened by any sort of uncomfortable approach please tell your team leader and Abraham Project Team Coordinator immediately so that we can resolve any issues or misunderstandings.

Remember that the majority of the workers are also your brothers in Christ. Always be aware of your actions and respectful of fellow team members and workers.